

## Geriatrics Workforce Enhancement Program

**Project Title:** Geriatrics Workforce Enhancement Program II

**Applicant Organization:** Virginia Commonwealth University

**Address:** Virginia Center on Aging, College of Health Professions, Richmond, VA 23298-0229

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**Requested funds:** \$3,748,841

**Funding preference:** Substantially benefit rural or underserved areas

**Period of performance:** July 1, 2019 – June 30, 2024

**Names and types of partners:** Virginia Geriatric Education Consortium (Virginia Commonwealth University, University of Virginia, Eastern Virginia Medical School, George Mason University); VirginiaNavigator (online resource platform) (CBO); Riverside Center for Excellence in Aging and Lifelong Health (CBO); VCU Health System; Senior Connections, The Capital Area Agency on Aging (AAA); Mountain Empire Older Citizens (AAA); Virginia Association of Area Agencies on Aging; Health Quality Innovators (QIO); Rhode Island Geriatric Education Center; GWEP Collaborative (10 GWEPs); Hampton University (HBCU); Alzheimer's Association, Greater Richmond (CBO); Rappahannock-Rapidan EMS Council (CBO); community colleges on the Eastern Shore and Southwest Virginia; and others.

**Trainee types:** Interdisciplinary healthcare faculty, practitioners, residents, students; direct care workers and managers; aging-related agency staff; older adults, and family caregivers; EMS personnel; staff at long-term care facilities; faculty and students in higher education.

**Competing continuation:** Yes

**Brief overview:** This is an interprofessional (IP) initiative to improve geriatrics in primary care by: annually training 1,090 pre-clinical healthcare students, including 215 M1 and M2 medical students, 600 professional students; 127 medical residents and supervising primary care faculty; establishing a 100-hour Faculty-Clinician Development Program on geriatrics knowledge, skills, and capacity to measure impact on patient outcomes; enhancing patient portal education in primary care practices; launching a new model of primary care practice transformation related to dementia, advance care planning, and care transitions at multiple sites; addressing opioid use and misuse across Virginia, especially in poor, rural, and underserved areas; establishing a SeniorStrong Program focused on social determinants of health; expanding the HUD facility-focused Richmond Health and Wellness Program; training 6 primary care practices, plus 639 direct care workers, healthcare professionals, including EMS workers, and family caregivers on ADRD screening and referral, practice implications, and available resources; developing and implementing microlearning modules, and incorporating Project ECHO and HRSA resources.

**Objectives:** Impact assessed through metrics on at least 7 MIPS measures; learner changes in knowledge, self-efficacy, practices; expansion of relevant, easily accessible training resources  
**Project accomplished by:** Continuous rapid cycle improvements (PDSA) by all-in IP Plenary of 9 disciplines from a four-university consortium that meets twice/month in-person and *ad hoc*.

**Target populations.** Healthcare providers, faculty, students; direct care workers, family caregivers, older adults in community settings; adults with dementia; at-risk older adults in HUD-supported facilities; and community agencies, older adults, and caregivers in MUAs and HPSAs, especially in Southwest, Southside, Richmond City, and the Eastern Shore.

**Target patient outcomes:** Enhancement of an age-friendly health system respecting patient preferences, mobility, mentation, and medication management (4Ms); improved patient status in targeted MIPS measures; increased capacity to care for persons with ADRD.